

Position Title: Researcher

About PILAP

Public Interest Law Association of Pakistan (PILAP) is a non-partisan, non-profit platform dedicated to protecting fundamental rights, promoting the rule of law, and strengthening democratic accountability in Pakistan. It brings together citizens, lawyers, activists, and professionals to champion issues of public interest through legal interventions, civic engagement, and strategic advocacy.

Through campaigns, legal action, and partnerships, PILAP works to ensure that every citizen's voice is heard, rights are safeguarded, and institutions remain accountable. Inspired by global civil liberties organizations but rooted firmly in Pakistan's context, PILAP serves as a bridge between the legal system and the people, empowering society to demand justice and equality.

Job Description

The Researcher will be responsible for conducting in-depth research on legal, policy, and governance issues of public interest. The role involves gathering and analyzing data, and producing well-documented reports and recommendations to support the organization's objectives in advocacy, litigation, and policy engagement. It requires strong analytical, writing, and presentation skills, along with the ability to work independently and collaboratively within a team.

Key Responsibilities

- Design and implement research projects, including defining objectives, methodologies, and timelines.
- Collect, analyze, and interpret data from both primary and secondary sources.
- Review existing literature, legislation, policies, and reports relevant to assigned areas of research.
- Draft high-quality research papers, policy briefs, reports, and presentations.
- Ensure the accuracy, credibility, and quality of all research outputs.
- Collaborate effectively with team members, partners, and external experts on research initiatives.
- Present findings to management, stakeholders, and the public through reports, workshops, and events.
- Maintain organized databases and thorough documentation of research activities and outcomes.
- Stay informed on emerging trends, best practices, and developments in law, policy, and public interest research.

Education and Experience Requirements

- Bachelor's degree in Law (LLB) from a recognized institution is required; a Master's in Law (LLM) or related field (Public Policy, Human Rights, Governance) is preferred.

Critical Skills

- Conduct legal and policy research with the ability to analyze laws, policies, and governance frameworks.
- Apply strong analytical and critical thinking to assess complex issues and propose evidence-based solutions.
- Demonstrate excellent writing and communication skills to draft clear, well-structured research papers, briefs, and presentations.
- Collect, interpret, and present both qualitative and quantitative data effectively.
- Collaborate with colleagues, external experts, and partners to strengthen research and advocacy outcomes.

Location

This is a remote position, open to candidates based in Islamabad, Lahore, or Karachi. Depending on organizational requirements, the selected candidate may be asked to attend in-person meetings at the office in their respective city.

Application Process

Interested candidates must apply through this [application form](#). The form requires uploading both a CV and a cover letter explaining suitability for the role. All fields are mandatory.

Note: Interviews will be conducted on a rolling basis.